Faculty / Staff COVID-19 Contact Tracing

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Human Resources
Emory Contact Tracing: Overview

Two important tools that are an integral part of contact tracing:

- **Isolation** separates sick people with a contagious disease from people who are not sick.

- **Quarantine** separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.

By isolating individuals who test positive, tracing their close contacts, testing their close contacts for infection, and isolating or quarantining them as appropriate, Emory’s contact tracing program aims to reduce transmission of infections in Emory’s population (faculty, staff, and students).
Emory Contact Tracing Program: University Employees

INDEX CASE

- Employees who test positive for SARS Cov-2 are required to isolate for at least 10 days from symptoms onset, or from test date if asymptomatic. Vaccination status does not negate isolation requirement.
- Employees who are determined to be presumed positive are required to isolate for 10 days from symptom onset.
- Employees who report symptoms (not presumed positive) are required to isolate until test result provided.
  - If negative, a nurse will re-evaluate symptoms and provide return to work guidance.
  - If positive, employee will be required to isolate, return to work guidance provided by OIM.

Home tests:
- Employee reports symptoms and a positive home test result, **will not** need a PCR test
- Employee reports symptoms and a negative home test result, **will** need a PCR test
- Employee who is asymptomatic reports positive home test, **will** need a PCR test

If an employee reports symptoms on the Saliva Symptom Assessment, contact tracing will call to confirm symptoms and request testing.

Emory **Saliva** Confirmatory Positive results have been tested twice before the result is released. The first test is an antigen test. If positive, a PCR test is performed on the same sample. If both test results are positive, the employee receives a positive result and must isolate.
Emory Contact Tracing Program:
University Employees

CLOSE CONTACT
Someone who was within 6 feet of an infected person (laboratory-confirmed or a clinically compatible illness) for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes).

As of 12/26/2020, Emory adopted a 10-day quarantine for students and employees. This policy was re-evaluated in August 2021, and the Contact Tracing Task Force decided to keep the more conservative 10-day quarantine for unvaccinated employees.

QUARANTINE: (Not fully vaccinated)
• 10-day quarantine
• Test on 7th day post exposure (if report symptoms, test immediately and on 7th day)
• Can test at Northlake testing site (must be a diagnostic test, home test not accepted)
• Return to work on 11th day if all requirements are met
• Complete Quarantine Tracking Form 3-, 7-, 10- and 14-day post exposure

QUARANTINE EXEMPTION: (Fully vaccinated, asymptomatic)
• Test 3-5 days post exposure (must be a diagnostic test, home test not accepted)
• Can test at saliva screening site on campus
• Complete Symptom Tracking Form 7- and 14-day post exposure
# Emory Contact Tracing: Overview

**EMORY CONTACT TRACING PROGRAM FOR UNIVERSITY EMPLOYEES**

Employees who are **experiencing symptoms**, have had an **exposure** to a COVID-19 positive person, or who tested positive at an external testing site should call Contact Tracing at 404-727-6190 to report this information. Symptomatic employees can test at Northlake, M-F, 8a-4p, no appointment needed.

Asymptomatic employees can test at a Saliva screening site.

<table>
<thead>
<tr>
<th>Defined as</th>
<th>Index Case</th>
<th>Presumed Positive - Contact Tracing</th>
<th>Close Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positive COVID-19 Test</td>
<td>Negative COVID-19 test And (a) Loss of smell/taste (not due to nasal congestion) with or without COVID-19 symptoms of worsening cough and/or fever OR (b) COVID-19 symptoms of cough and/or fever AND an exposure to a known COVID-19 positive person within 14 days</td>
<td>Persons who were within 6 feet of Index or Presumed Positive-CT employee for ≥15 minutes over 24 hr period during infectious period (48 hrs before symptoms or test result through 10 days after symptom onset/test result)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Out of Work</th>
<th>Isolation</th>
<th>Isolation</th>
<th>Quarantine Exempt (Fully vaccinated, asymptomatic) or Quarantine (No fully vaccinated)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Out of Work Period</td>
<td>10 days</td>
<td>10 days</td>
<td>10 days post exposure</td>
</tr>
</tbody>
</table>

**Reflects typical out of work period. Isolation/quarantine may increase if symptoms develop or don’t improve sufficiently.**

<table>
<thead>
<tr>
<th>RTW Management</th>
<th>OIM Nurse Line</th>
<th>OIM Nurse Line</th>
<th>Contact Tracing Team</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>404-686-8587, Option 1</td>
<td>404-686-8587, Option 1</td>
<td>404-727-6190</td>
</tr>
</tbody>
</table>

**RTW Requirement**

- Fever free for 24 hours, improving symptoms, 10 days from start of symptoms or positive test
- Fever free for 24 hours, improving symptoms, 10 days from start of symptoms
- One negative PCR test on day 7 post exposure, improving or no symptoms, 10-day quarantine

Contractors need to follow their employer’s policy. Once their employer releases him/her to work, s/he should call 404-686-8587, Option 1 to report that s/he is a contractor ready to return to work per the employer. The contractor will need to have the required two negative tests if in quarantine.

All employees with symptoms will be asked to isolate. Employee will be required to get a diagnostic test and cannot return to campus until cleared.

Go Live for walk-in testing at Northlake will either be 9/21/2021 or 9/22/2021. Updates will be on the Emory Forward website.
Emory Contact Tracing Program: University Employees

For Additional Information:

Contact Tracing: 404-727-6190
Employee: covid-19contacttracing@emory.edu
Student: studenthealth.contacttracing@emory.edu

OIM: 404-686-8587, Option 1 (Return to work guidance for symptoms/positive result)

COVID-19 Nurse Line: 404-712-6843 (Report severe symptoms)

Emory Forward: https://www.emory.edu/forward/

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